

DEPARTMENT OF WATER AND SANITATION

- CLOSING DATE** : **12 February 2016**
- APPLICATIONS** : *Please forward your applications quoting the relevant reference number for **Centre: Pretoria, Clanwilliam Dam and Umzimvubu to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001** or hand deliver at the Continental Building, cnr Visagie and Bosman. **For attention: Mrs L Van Wyk***
- APPLICATIONS:** *Please forward your applications quoting the relevant reference number for **Centre: Gauteng** The Provincial Head: Gauteng, Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or hand deliver to 285 Francis Baard, Bothongo Plaza East, Pretoria. **For attention Mr S Nevhorwa (012) 392 1324***
- NOTE** : *Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY FOR THE POSTS.***
- POSITION** : **DEPUTY DIRECTOR: HR (SOCIAL FACILITATION)**
- SALARY** : **R 674 979 per annum (Salary negotiable) (inclusive package)**
- CENTRE** : **Clanwilliam Dam Project x 1 – REF: 120216/16 A**
Umzimvubu Project x 1 – REF: 120216/16 B
- REQUIREMENTS** : *An appropriate Bachelors' Degree/National Diploma or relevant qualification in the field of Social Science. Eight (8) years experience in stakeholder management /engagement. Knowledge of research and development. Knowledge of government administration and financial procedures. Stakeholder management skills. Infrastructure development, industrial policy and/or social dialogue; strong administrative, financial and/or human resource skills. Change management skills. Ability to find workable solutions while dealing with*

multiple constituents and conflicting objectives. Organise and coordinate stakeholder participation. Project Management. Client orientation and customer focus .Facilitation, Planning and Organizing, Computer literacy, Interpersonal, Conflict handling, Negotiation, Problem Solving, Interviewing, listening and observation, Presentation, Innovative, Analytical, Verbal and written communication skills.

DUTIES

Manage the development of a project implementation for stakeholder management such as monitor project progress, develop intervention to keep project aligned, lead identification of all factors required for stakeholder management and stakeholder analysis. Maintenance of resource poor farmers. Manage resource poor farmers. The development of action plans and implementation of strategic frameworks for economic development and social dialogue. Oversee and ensure the effective integrated financial services and supply chain management systems within the department in accordance with PFMA and Treasury regulations. The reduction in staff turnover and absenteeism, increased employee satisfaction and improvement in staff performance to drive overall organizational performance and customer satisfaction.

ENQUIRIES

Mr V Monene, tel (012) 336 7842

ERRATUM

POST: ASSISTANT DIRECTOR: PHYSICAL SECURITY. REF: 050216/05 which was advertised in the Star of 20 January 2016 with closing date of 05 February 2016.

The correct requirements are as follows: A National Diploma or Degree in Security Management or Public Administration. SSA Manager's course will be an added advantage . Three (3) to five (5) years management level in security related field. A valid drivers' licence. The Department wishes to apologise for the inconvenience caused